
Ryan Jech

Strengths Insight Guide

SURVEY COMPLETION DATE: 08-30-2020



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Father of Strengths Psychology and
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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Achiever
2. Learner
3. Input
4. Intellection
5. Self-Assurance

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you can mentally zero in on tasks for hours at a time when you have a goal to reach. When the assignment demands extra time, you would be wise to honor your body's natural rhythms. In other words, if you are a "morning person," work in the morning. Work in the afternoon if that is when you hit your stride. Work in the evening if that is when you think better. Work around midnight after everyone has gone to bed if you are someone who usually stays up very late. Chances are good that you do a fine job of imparting knowledge to individuals. You spend a lot of time preparing appropriate stories, vivid examples, graphic illustrations, or useful materials to enliven your training sessions. Instinctively, you often draw newcomers or strangers into various groups, conversations, or activities. Making all kinds of individuals feel like they belong is one way you choose to measure your success. Driven by your talents, you usually work earnestly for an authority figure who takes an interest in you as a human being. You probably just do what is expected when teachers, coaches, or supervisors treat you like an underling, consider you hired help, or ignore you. Because of your strengths, you frequently take a long and hard look at yourself. You probably review what you have and have not accomplished. You scrutinize — that is, give close attention to — how you treated various individuals and how they responded to you. You likely consider reordering your personal or professional priorities. You tend to examine many aspects of your life.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you are attracted to difficult and challenging endeavors. You are not inclined to look for the easy way out. You are bold. You take risks. You dare to stretch your mind. You test the limits of your abilities in ways that timid individuals would not attempt. Because of your strengths, you treasure books and other publications because they are rich sources of information. You regard the written word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar as well as altogether unfamiliar topics. Chances are good that you may appreciate opportunities to acquire knowledge, gain skills, or experience new things. Perhaps you refuse to let your mind grow dull by being complacent — that is, smug or self-satisfied. It's very likely that you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. Driven by your talents, you might yearn to be inspired by your work. You might want experience to be your teacher. You might need to feel enthusiastic about your job or studies. Perhaps the acquisition of knowledge and skills is a lifelong activity for you. You might feel most alive when you study facts, ponder concepts, test theories, or sharpen your skills. You attempt to avoid people and situations that prevent you from expanding your mind.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you acquire lots of new words from your reading. Examining how each one is used in various sentences probably helps you grasp multiple meanings. When the definition eludes you, you are apt to turn to the dictionary for clarification. Your passion for the written word is not reserved for entertainment. You probably are as eager to dive into complicated, technical, or subject-specific texts as you are to pick up best-selling books or popular publications. Because of your strengths, you rely on your sophisticated vocabulary to outthink people. Whether speaking or writing, you interject technical or subject-specific terms to confront resistance head on or force issues into the open. This authoritarian stance puts people on notice that you are clever. At this point, individuals' confidence levels begin to drop. Your ease with language and artful tactics signal that you are in charge. Instinctively, you give the impression of being well-versed in various subjects. You have invested time acquiring the sophisticated or technical vocabulary used by experts. When your teammates hear you speak or read your writing, they assume you know more than they do. Usually this is the case. As a result, numerous people allow you to run meetings, make decisions, or solve problems. Often they simply step back and let you to take charge. Chances are good that you notice that you choose to spend time with particularly intelligent adults. Besides enjoying their company and mature thinking, you welcome the opportunity to engage in sophisticated, knowledgeable, and thoughtful conversation. You amass numerous ideas, theories, or concepts from these encounters. Often the insights you gain have proved to be quite useful days, weeks, months, or even years later. Driven by your talents, you see yourself as highly qualified to perform specialized tasks. Undoubtedly, your uncommon vocabulary distinguishes you from the ordinary person. Adding words to your professional vocabulary indicates that your knowledge base is expanding. As a result, you can converse more easily with experts about a subject. Furthermore, you can understand what they are saying to one another.

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Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you routinely set aside about five hours of quiet time each week to think. You make a point to pause and consider things you need to do better. You typically figure out how to update and streamline various processes, tasks, ideas, or activities. It's very likely that you derive much pleasure from pondering things deeply. After much forethought, you customarily reach conclusions, offer new ideas, suggest different ways of looking at situations, or ask probing questions. Driven by your talents, you take time to reflect on important topics or issues. Your thinking becomes more expansive whenever you delve into your areas of expertise or consider your specialized skills. By nature, you routinely set aside a block of time each week to simply think about what you need to do. This practice likely has contributed to many of your accomplishments as a solo performer. Chances are good that you wade into the middle of thought-provoking conversations. You speak theoretically — that is, you talk about things that have not been invented, proved, produced, or put into practice. Your vocabulary is as complicated as your thinking. This explains why you consider at length an array of insights, concepts, or philosophies. You prefer talking with individuals who instantly grasp the meaning of your sophisticated words.

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Self-Assurance

SHARED THEME DESCRIPTION

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you might be honest with yourself about yourself. Perhaps your personal integrity tells you the right thing to do in many situations. Chances are good that you occasionally are willing to step into the lead position and direct the efforts of specific associates, friends, fellow students, or teammates. It's very likely that you are known for making unintelligible or complex ideas, plans, procedures, or regulations easy to understand. Instinctively, you are sometimes willing to take chances. You might insist on calculating beforehand whether the odds of success are in your favor. When they are, you may forge ahead. By nature, you truly trust that your skills, knowledge, and talents help you progress toward your goals. Although you are aware of your abilities and satisfied with your accomplishments, you intentionally pause to reflect on things you could and need to do better — and you make the changes you deem necessary.

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