
Ryan Jech

Strengths Insight Report

SURVEY COMPLETION DATE: 06-16-2019



DON CLIFTON

Father of Strengths Psychology and
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Ryan Jech

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Your Top 5 Themes

1. Discipline
2. Connectedness
3. Learner
4. Maximizer
5. Intellection

Discipline

SHARED THEME DESCRIPTION

People exceptionally talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you are convinced you can do more work, studying, or whatever else you desire than you have in the past. This notion prompts you to outline steps for eliminating tedium — that is, boredom or strained anxiety — from repetitious tasks you cannot ignore. After you have practiced using these techniques, handling details and meeting deadlines is apt to be effortless for you. Your tactics for managing the cyclical — that is, recurring — parts of life free you to take on additional assignments and delve more deeply into current ones. Instinctively, you regularly create structured processes to reach goals and handle everyday chores. Undoubtedly, these routines free you to concentrate all of your mental and physical energy on immediate challenges, opportunities, events, problems, assignments, joys, or beauty. Driven by your talents, you design orderly steps and processes to handle various activities. As a result, you discharge your duties and perform your tasks efficiently. By nature, you are known for establishing recurring patterns such as processes and rules that make it easier for a group to reach its objectives in an efficient and hassle-free manner. You usually include numerous details and step-by-step procedures to ensure consistent results. Chances are good that you realize your attention span is limited. For that reason, you often use regular procedures to make the most of your study or work time. You have more success when you adhere to your proven patterns of behavior day after day. Interrupting that rhythm for even one hour can make it quite difficult for you to get back on course. You expect others to help you be more productive by honoring the rules and systems you have established to improve your concentration.

Connectedness

SHARED THEME DESCRIPTION

People exceptionally talented in the Connectedness theme have faith in the links among all things. They believe there are few coincidences and that almost every event has meaning.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you underscore what people have in common even though their backgrounds, experiences, languages, cultures, or interests vary greatly. You facilitate dialogue between individuals. You create peace within groups and between people by linking them to one another. It's very likely that you often are instrumental in helping your teammates discover how they are linked to one another. You regularly remind them that their successes and failures are a direct result of their ability to work together. Chances are good that you intentionally get to know people individually in your quest to gain wisdom. Discovering the qualities that distinguish someone from everyone else is an essential aspect of your personal search for truth. Because of your strengths, you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind. Driven by your talents, you sense every event is somehow the consequence of a series of actions, reactions, or lack of actions. You can accept that which cannot be fully explained using logic. You say there are no accidents. You are confident that things are linked together for a purpose that may or may not be revealed to you.

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you probably identify the traits or experiences that distinguish one person from the next. Once you familiarize yourself with someone, you can often predict with accuracy how the person will react in different situations. Chances are good that you simply cannot have too much information. It is impossible. Like a miner searches for gold day after day, you continually collect new bits of knowledge. Depending on your other talents, you can delve into one or two interesting topics, or you can opt to know a little about a wide range of subjects. Your longing for knowledge is unlikely to be satisfied until you are recognized by others as the ultimate expert in a field or the grand champion of trivia. Because of your strengths, you possess the physical and mental endurance needed to spend hours studying, reading, or researching. The more you know, the more questions you have to ask. Your diligence reflects your need to work harder and longer than most people can. You set lofty goals for yourself and relentlessly pursue them. Once you have reached your objective, you direct much of

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your energy toward a second goal. You are self-motivated. You prefer to push yourself rather than relax. Driven by your talents, you yearn to increase your knowledge by being kept in the information loop. This explains why you gravitate to people who converse about ideas at a deeper and more thoughtful level than most individuals are capable of doing. “Making small talk” — that is, engaging in idle conversation — probably seems like a waste of time to you. Instinctively, you frequently work without much rest. You typically want to pinpoint useful and intriguing facts. You likely have a need to explain why various events unfolded as they did. This information undoubtedly permits you to produce more and better results.

Maximizer

SHARED THEME DESCRIPTION

People exceptionally talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you normally devote your energies to pinpointing what makes people special and unique. This knowledge probably permits you to inspire many individuals to do their finest work. Chances are good that you are hardwired to pay attention to your most recent accomplishments. You usually savor your moments of excellence. This is likely to enhance your understanding of what you do well. Driven by your talents, you realize you can determine what distinguishes each person from every other human being. Routinely, you use these insights to energize and inspire individuals to do what needs to be done. You honor the special, the wondrous, and the rare qualities of people. You intentionally position them to attain ever higher levels of excellence. By nature, you give yourself credit for reducing elaborate procedures, ideas, regulations, or systems to their fundamental parts. This explains why people ask you to tell them how things function and why other things malfunction. It's very likely that you are grateful when your questions are answered, your studies yield new information, or your knowledge increases. You routinely deepen your understanding through conversations, the media, the Internet, books, or classes. You resist spending the majority of your time on topics that are not in line with your natural abilities. Instead, you choose to take advantage of your talents — and by doing so, you consistently produce topnotch results.

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Intellection

SHARED THEME DESCRIPTION

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you have a rich vocabulary upon which to draw. The words you choose often expand and challenge your listeners' or readers' thinking. Chances are good that you frequently take a long and hard look at yourself. You probably review what you have and have not accomplished. You scrutinize — that is, give close attention to — how you treated various individuals and how they responded to you. You likely consider reordering your personal or professional priorities. You tend to examine many aspects of your life. Because of your strengths, you are likely to be restless until you have collected enough insights to thoughtfully examine an abstract concept, theory, or idea. This is one reason why you are attracted to people who frequently engage in intelligent conversations. They intentionally avoid casual chit-chat or meaningless small talk. Instinctively, you are willing to spend time sharing your ideas with intelligent individuals. Of course, you want them to tell you their latest thinking. Conversations that involve a lot of questions and answers stimulate your mind. You know you have spent your time wisely when you have a number of new ideas, theories, or concepts to somehow file away or remember for future use. By nature, you feel that you can accomplish more in the future than you have in the past. This explains why you enter into conversations with bright individuals. During these give-and-take sessions, you gather knowledge or acquire insights you can use later. Absorbing new information, facts, or viewpoints is just one of the ways you keep your mind open and your thinking fresh.

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